



CHMC 2010 Spring Bonus Program Guidelines

Background: CHMC is instituting a bonus payment program to incentivize POs to serve married participants during the coming months.

Dates: The Spring Bonus Program is valid for classes starting between February 22, 2010 and April 30, 2010.

Eligible POs: All POs with an active Fee For Service contract with CHMC are eligible for this bonus program.

Eligible Participants: Only participants who mark "married" when they sign in on the Attendance Sheet will be counted toward this bonus program. The bonus will be earned whether the participant attends with or without their spouse.

Curricula: The bonus program will apply only to the following curricula:

- World Class Marriage, Levels 1 and 2
- Mastering the Mysteries of Love, Levels 1 and 2
- Mastering the Mysteries of Stepfamilies, Levels 1, 2 and 3
- Relationship Enhancement, Levels 1 and 2
- The Third Option, Levels 1, 2 and 3
- Active Relationships: Marriage, Levels 1 and 2
- Bringing Baby Home, Levels 1 and 2
- MML Phone Coaching (\$5 bonus per call)

Bonus Amounts: In addition to regular fees and bonuses applicable, for each married participant "served" in Level 1 of any of the curricula listed above, PO will receive a bonus payment of \$10. For each married participant "served" in Level 2 of any of the curricula listed above, PO will receive an additional bonus payment of \$20.

MML Phone Coaching calls will earn a bonus of an additional \$5 per 30-minute call.

Notes:

1. The multi-session bonus amount is calculated from the original base amount before the spring bonus amount is added to class fees.
2. All other project requirements and provisions remain in place.
3. CHMC reserves the right to change and/or cancel this program at any time. However, no such changes will affect bonus payments made for classes for which Class Info Forms have already been submitted to CHMC/listed on the CaMarriage.com website at the time the changes were announced.